

Diversity Dialogue Session 1999 Yearly Report

June 2000

Overview

During Calendar Year 1999, there were 633 manager-led Diversity Dialogue Session (DDS) held across NASA Glenn Research Center at all levels. There were 266 manager-led sessions held in 1998. This data represents another important milestone for the Center in terms of completing the second full year of DDS's Centerwide.

Overall, 73% of employees indicated a range of effective to extremely effective in assessing how well their dialogue session will aid their group in its day to day interactions, compared to 65% of employees in 1998. Additionally, 87% of employees rated their DDS experience within the range of excellent to good.

The Center continues to make great strides in its journey towards becoming a Model Workplace. Managers are reinventing themselves and their organizations by demonstrating the Center's Key Values of **Diversity, Quality, Openness, and Integrity**. These values are the essence of who we are as a center and what we stand for. DDS's greatest contribution is uncovering and altering invisible assumptions and premises on which day to day actions and decisions are based.

Hopefully, the data contained in this report will continue to serve as a baseline by which future progress can be measured.

Phillip R. Walker, Ph.D.
Director of Diversity
Office of the Director

Acknowledgement

The Office of Diversity wishes to thank the Director's Leadership Team for their vision and commitment to achieving a Model Workplace. Without their sustained cooperative effort and commitment to this goal, the range of experiences captured in this report could not have been documented.

Also our work would be impossible without Rowena Butler and Meghan Howe's generous and patient contribution in terms of administrative and technical support.

Lastly, the Office of Diversity would like to recognize the Process Consultants for their strong stewardship, professionalism, and skill in supporting Diversity Dialogue Sessions. Their coaching of managers and facilitation of session shave greatly added value to the Center's strategic goal of achieving a Model Workplace. This team is comprised of the following individuals:

0100/Vanessa Webbs

0500/Sandra Hardy

0540/Joan Pettigrew

0550/Tony Christian

0616/Tom Spicer

2400/Brijendra Singh

6510/Donald Noga

7100/Linda Yavoich

7230/Larry Oberle

7230A/Sylvia Cooper

7290/Frank Boardwine

7420/Jose Guerra

Phillip R. Walker, Ph.D.

There were 5181 participants; 3896 Feedback Forms returned

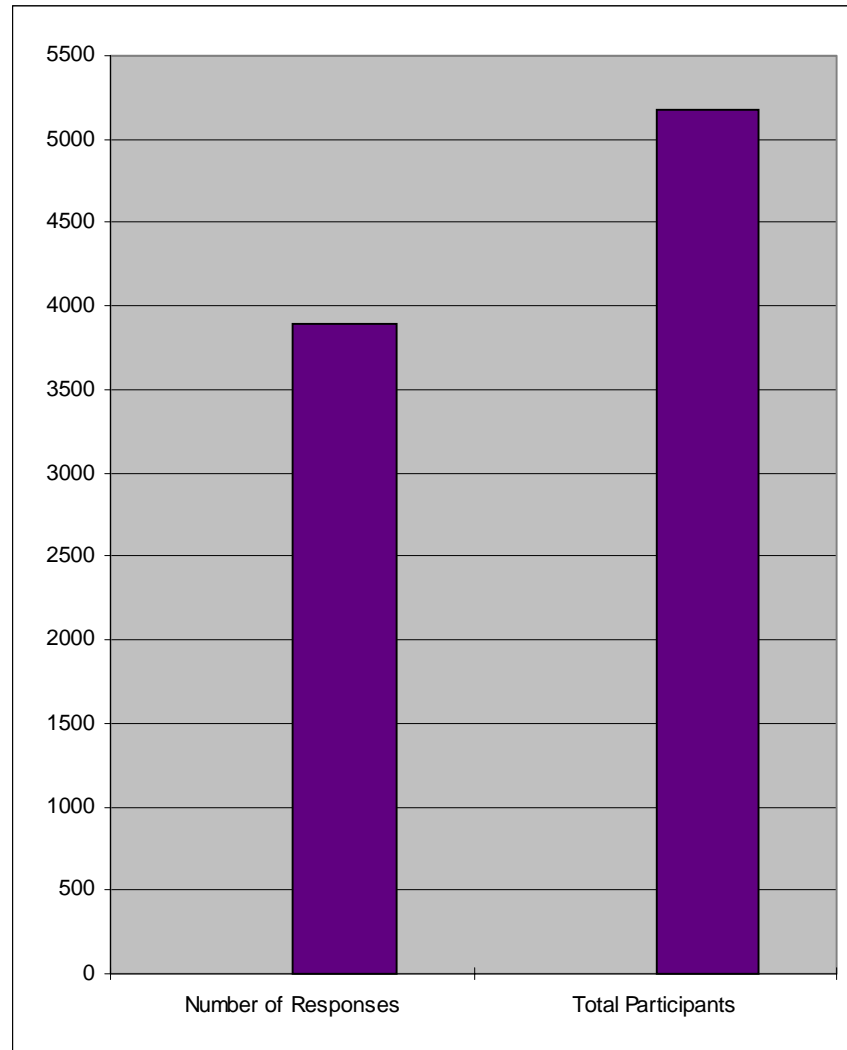
Number of Responses

3896

75% Return Rate

Total Participants

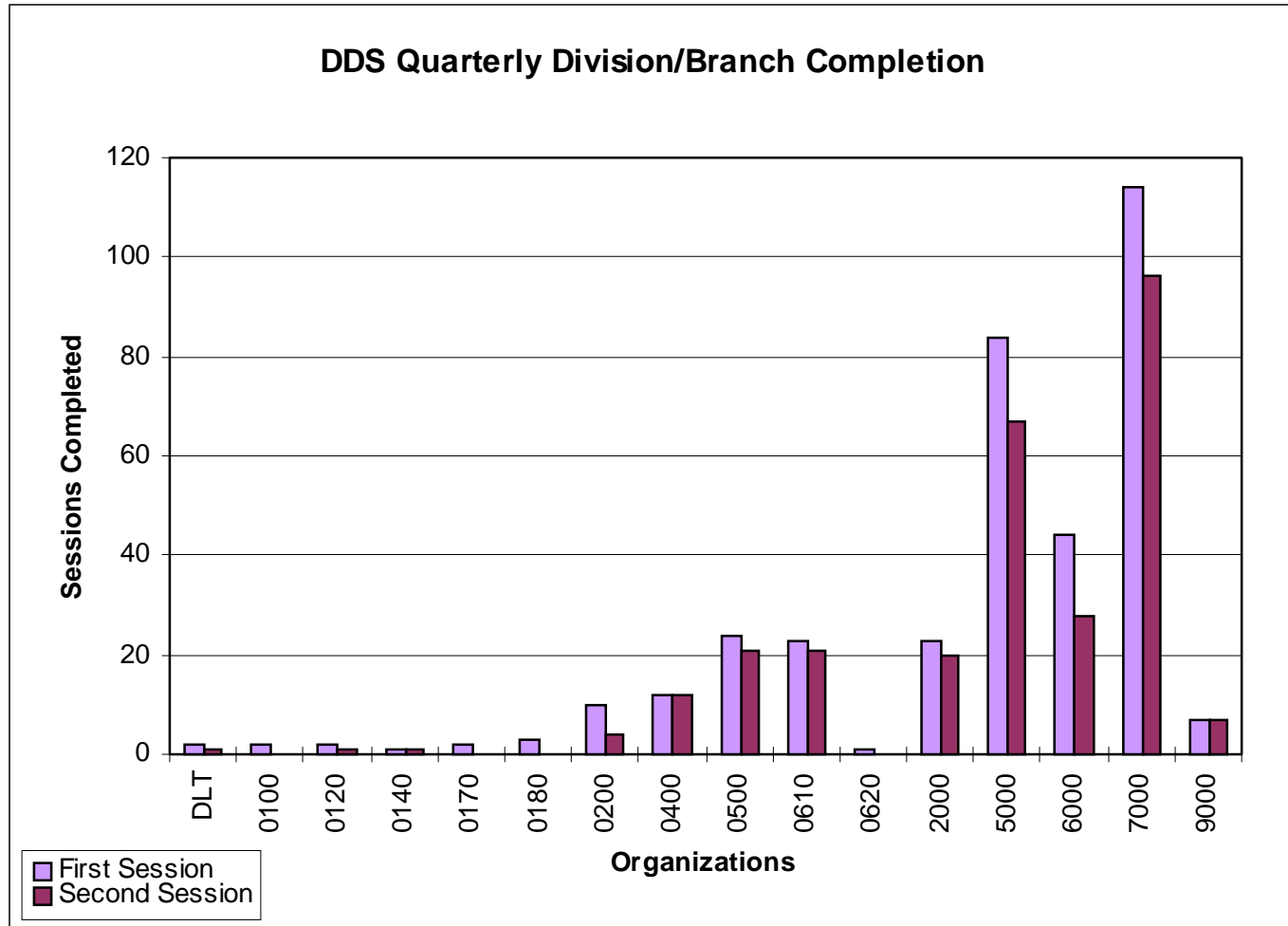
5181



Directorate Requirement Completion 1999

Org. Code	First Session	Second Session	Total Sessions	Required Sessions	Additional Sessions
DLT	2	1	3	8	
0100	2		2	16	
0120	2	1	3	8	
0140	1	1	2	8	
0170	2		2	8	
0180	3		3	8	
0200	10	4	14	40	1
0400	12	12	24	32	
0500	24	21	45	48	2
0610	23	21	44	48	6
0620	1		1	8	
2000	23	20	43	48	
5000	84	67	151	304	6
6000	44	28	72	168	12
7000	114	96	210	464	2
9000	7	7	14	32	
Totals	354	279	633	1248	29

Directorate Requirement Completion 1999 (cont'd)



This graph represents the number of Division/Branches who have completed their DDS Quarterly requirements. Blank spaces indicate that no sessions were held.

Diversity Dialogue Sessions by Organization

Calendar Year 1999

Organization Code ***Manager Name***

0100	Don Campbell
0100	Don Campbell
0100	Phil Walker
0120	Bill Sikora
0120	Bill Sikora
0140	Frank Berkopec
0170	Olga Gonzalez-Sanabria
0170	Olga Gonzalez-Sanabria
0180	Belinda Hill
0180	Belinda Hill
0180	Belinda Hill
0200	Bob Fails
0200	Bob Fails
0200	Bob Fails
0200	Bob Fails
0210	Dan Walker/Karin Gornick
0210	Karin Gornick
0220	Christine Root
0220	Christine Root
0220	Christine Root

<i>Organization Code</i>	<i>Manager Name</i>
0222	Joe Kan
0222	Joe Kan
0222	Joe Kan
0224	Mark Czupkowski
0224	Mark Czupkowski
0224	Mark Czupkowski
0400	Maury Blanton
0400	Maury Blanton
0400	Maury Blanton
0410	Gwen Davis
0410	Gwen Davis
0410	Gwen Davis
0470	Leroy McCreary
0470	Leroy McCreary
0470	Leroy McCreary
0480	Dennis Conrad
0480	Jim Giomini
0480	Jim Giomini

Diversity Dialogue Sessions by Organization (cont'd)

<i>Organization Code</i>	<i>Manager Name</i>	<i>Organization Code</i>	<i>Manager Name</i>
0500	Bill Wessel	0540	Mike Blotzer
0500	Bill Wessel	0540	Mike Blotzer
0500	Bill Wessel	0540	Mike Blotzer
0500	Bill Wessel	0540	Mike Blotzer
0500	Bill Wessel	0540	Mike Blotzer
0500	Bill Wessel	0540	Mike Blotzer
0500	Bill Wessel	0550	Ron Mohr
0500	Bill Wessel	0550	Ron Mohr
0500	Bill Wessel	0550	Ron Mohr
0510	Frank Robinson	0550	Ron Mohr
0510	Frank Robinson	0550	Ron Mohr
0510	Frank Robinson	0550	Ron Mohr
0510	Frank Robinson	0550	Ron Mohr
0520	John Reagan	0550	Ron Mohr
0520	John Reagan	0550	Ron Mohr
0520	John Reagan	0610	Brad Baker
0520	John Reagan	0610	Brad Baker
0530	Manny Dominguez	0610	Brad Baker
0530	Manny Dominguez	0610	Brad Baker
0530	Manny Dominguez	0610	Brad Baker
0530	Manny Dominguez	0610	Brad Baker
0530	Manny Dominguez	0610	Brad Baker
0530	Manny Dominguez	0610	Brad Baker
0530	Manny Dominguez	0610	Brad Baker
0540	Mike Blotzer	0610	Brad Baker

Diversity Dialogue Sessions by Organization (cont'd)

<i>Organization Code</i>	<i>Manager Name</i>	<i>Organization Code</i>	<i>Manager Name</i>
0610/0611	Brad Baker/Paivi Tripp	2000	Arun Sehra
0610/0611	Brad Baker/Paivi Tripp	2000	Carol Russo
0611	Paivi Tripp	2000	Carol Russo
0611	Paivi Tripp	2000	Carol Russo/Arun Sehra
0611	Paivi Tripp	2100	Joe Shaw
0612	Ron Everett	2200	Pete Batterton
0612	Ron Everett	2200/2500	Anita Liang
0612	Ron Everett	2300	Joe Shaw
0612	Ron Everett	2300	Joe Shaw
0612	Ron Everett	2300	Joe Shaw
0612	Ron Everett	2300	Joe Shaw
0613	Paul Karla	2300	Joe Shaw
0613	Paul Karla	2300	Joe Shaw
0613	Paul Karla	2400	Tim Wickenheiser
0614	Ken Delaat	2400	Tim Wickenheiser
0614	Ken Delaat	2400	Tim Wickenheiser/Barb Wiedenmannott
0614	Ken Delaat	2400	Tim Wickenheiser/Barb Wiedenmannott
0614	Ken Delaat	2500	Jai Shin
0614	Ken Delaat	2500	Jai Shin
0614	Ken DeLaat	2900	John Lytle
0616	Ron Sepesi	2900	John Lytle
0616	Ron Sepesi	2900	John Lytle
0616	Ron Sepesi	2900	John Lytle
0620	Sandy Kocsis	2900	John Lytle
		2900	John Lytle
		2900	John Lytle

Diversity Dialogue Sessions by Organization (cont'd)

<i>Organization Code</i>	<i>Manager Name</i>	<i>Organization Code</i>	<i>Manager Name</i>
5000	Woodrow Whitlow	5480	Bruce Banks
5000	Woodrow Whitlow	5480	Bruce Banks
5000	Woodrow Whitlow	5490	Richard Shaltens
5000	Woodrow Whitlow	5490	Richard Shaltens
5100	Hugh Gray	5500	Carolyn Mercer
5100	Hugh Gray	5500	Mary Zeller
5100	Hugh Gray	5500	Mary Zeller
5100/5120	Hugh Gray	5500	Sanjay Garg
5120	Mike Nathal	5510	Jih-Fen Lei
5130	Stan Levine	5530	Sanjay Garg
5130	Stan Levine	5530	Sanjay Garg
5140	Ken Street	5600	Dan Williams
5140	Ken Street	5600	Dan Williams
5150	Mike Meador	5600	Dan Williams
5160	Leslie Greenbauer-Seng	5600	Dan Williams
5160	Leslie Greenbauer-Seng	5610	Kul Bhasin
5400	Valerie Lyons	5610	Kul Bhasin
5400	Valerie Lyons	5610	William Ivancic
5400	Valerie Lyons	5620	Vernon Heinen
5400	Valerie Lyons	5620	Vernon Heinen
5410	Dennis Flood	5620	Vernon Heinen
5430	D. R. Reddy	5640	Al Downey
5450	Jim Soeder	5640	Richard Kunath
5450	Jim Soeder	5650	Gene Fujikawa
5450	Jim Soeder	5650	Gene Fujikawa
		5650	Gene Fujikawa
		5650	Jim Zakrajsek

Diversity Dialogue Sessions by Organization (cont'd)

<i>Organization Code</i>	<i>Manager Name</i>	<i>Organization Code</i>	<i>Manager Name</i>
5800	Ned Hannum	5870	Joe Gaby
5800	Ned Hannum	5870	Joe Gaby
5800	Ned Hannum	5870	Joe Gaby
5810	Ed Braunscheidel	5870	Joe Gaby
5810	Ed Braunscheidel	5870	Joe Gaby
5810	Mike Hathaway	5880	Rich Blech
5820	Ray Gaugler	5880	Rich Blech
5830	Chi-Ming Lee	5880	Rich Blech
5830	Chi-Ming Lee	5900	Jim Kiraly
5830	Chi-Ming Lee	5900	Jim Kiraly
5830	Chi-Ming Lee	5900	Jim Kiraly
5830	Chi-Ming Lee	5900	John Gyekenyesi
5840	Tom Bond	5900	John Gyekenyesi
5840	Tom Bond	5900	John Gyekenyesi
5840	Tom Bond	5920	John Gyekenyesi
5840	Tom Bond	5920	John Gyekenyesi
5840	Tom Bond	5920	John Gyekenyesi
5840	Tom Bond	5930	George Stefko
5840	Tom Bond	5930	George Stefko
5850	Tom Biesiadny	5930	George Stefko
5850	Tom Biesiadny	5940	Dennis Huff
5850	Tom Biesiadny	5940	Dennis Huff
5850	Tom Biesiadny	5940	Dennis Huff
5860	Rickey Shyne	5950	Jim Zakrajsek
5860	Rickey Shyne	5950	Jim Zakrajsek

Diversity Dialogue Sessions by Organization (cont'd)

[illegible]

Diversity Dialogue Sessions by Organization (cont'd)

<i>Organization Code</i>	<i>Manager Name</i>	<i>Organization Code</i>	<i>Manager Name</i>
6701	Janice Gassaway	6729	Angel Otero
6701	Janice Gassaway	6729	Angel Otero
6701/6712	Janice Gassaway/Bhim Singh	6900	Tom Labus
6711	Dave Urban	6900	Tom Labus
6711	David Urban	6910	Joyce Wanhainen
6711	David Urban	6910	Joyce Wanhainen
6711	David Urban	6920	Sandy Reehorst
6712	Bhim Singh	6920	Sandy Reehorst
6712	Bhim Singh	7000	Randy Furnas
6724	Tom St. Onge	7000	Randy Furnas
6724	Tom St. Onge	7100	Sasi Pillay
6724	Tom St. Onge	7100	Sasi Pillay
6724	Tom St. Onge	7105	Bill Naiman
6727	Dave Francisco	7105	Bill Naiman
6727	Dave Francisco	7105	Bill Naiman
6728	Nancy Shaw	7130	Jan Oprea
6728	Nancy Shaw	7130	Jan Oprea
6728	Nancy Shaw	7130	Jan Oprea
6728	Nancy Shaw	7130	Jan Oprea
6728	Nancy Shaw	7150	Larry Andrews
6729	Angel Otero	7150	Larry Andrews
6729	Angel Otero	7160	Gary Weegmann/Rafael Sanabria

Diversity Dialogue Sessions by Organization (cont'd)

<i>Organization Code</i>	<i>Manager Name</i>	<i>Organization Code</i>	<i>Manager Name</i>
7160	Rafael Sanabria	7230B	Tom Dorony
7170	Joan Oravec	7230B	Tom Dorony
7170	Joan Oravec	7230C	Tom Schneider
7170	Joan Oravec=	7230C	Tom Schneider
7170	Joan Oravec	7230D	Carl Reitenbach
7180	Linda Elonen-Wright	7260	Wendell White
7180	Linda Elonen-Wright	7260A	Wendell White
7180	Linda Elonen-Wright/Jerry Lenhart	7260B	James Travis
7190	Cal Ramos	7260C	Regina Kelly
7190	Cal Ramos	7260D	Ed Kostyack
7190	Cal Ramos	7290A	Bob Geil
7200	Hank Wroblewski	7290A	Bob Geil
7200	Hank Wroblewski	7290A	Bob Geil
7200	Henry Wroblewski	7290A	Bob Geil
7200	Henry Wroblewski	7290B	Greg Kelbach
7230	Carl Reitenbach	7290B	Greg Kelbach
7230	Carl Reitenbach	7290C	John Naglowsky
7230	Carl Reitenbach	7400	Mario Castro-Cedeno
7230	Vince Satterwhite	7400	Mario Castro-Cedeno
7230A	Vince Satterwhite	7410	Casey Blaze
7230A	Vince Satterwhite	7420	Gus Scarpelli
7230A	Vince Satterwhite	7430	Zarach Morgan

Diversity Dialogue Sessions by Organization (cont'd)

<i>Organization Code</i>	<i>Manager Name</i>	<i>Organization Code</i>	<i>Manager Name</i>
7450	Mario Castro-Cedeno	7540	James Onest
7502	Bob Lottig	7540	Theresa Griebel
7510	Laszlo Zala	7540	Therese Griebel
7510	Laszlo Zala	7540	Therese Griebel
7510	Laszlo Zala	7550	John Hamley
7515	James Afarin	7550	John Hamley
7515	James Afarin	7555	John Schubert
7520	Lynn Irvine	7555	John Schubert
7520	Lynn Irvine	7560	Roger Chamberlain
7520	Lynn Irvine	7560	Roger Chamberlin
7520	Lynn Irvine	7565	Osvaldo Rivera
7520	Lynn Irvine	7565	Osvaldo Rivera
7530	Dallas Lauderdale	7700	Dave Huntsman
7530	Dallas Lauderdale	7715	Armen Asadourian
7530	Dallas Lauderdale	7715	Armen Asadourian
7530	Dallas Lauderdale	7715	Armen Asadourian
7535	Jeff Swan	7715	Armen Asadourian
7535	Jeff Swan	7720	Dawn Emerson
7535	Jeff Swan	7720	Dawn Emerson
7535	Jeff Swan	7720	Dawn Emerson
7535	Jeff Swan	7725	Kelly McEntire
7535	Jeff Swan	7725	Kelly McEntire

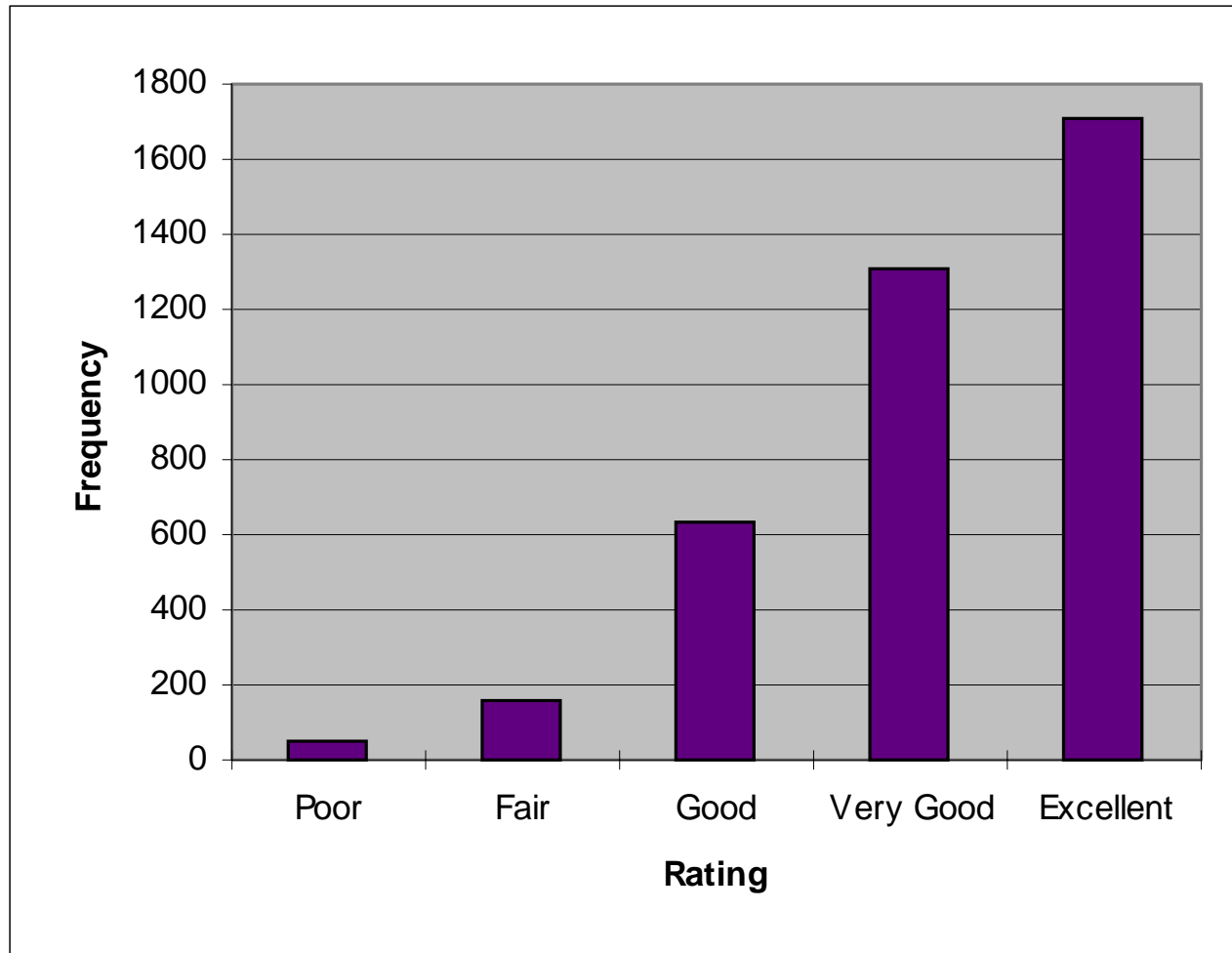
Diversity Dialogue Sessions by Organization (cont'd)

<i>Organization Code</i>	<i>Manager Name</i>	<i>Organization Code</i>	<i>Manager Name</i>
7725	Kelly McEntire	7760	John Taylor
7730	Derrick Cheston	7760	John Taylor
7730	Derrick Cheston	7800	Booker Dawkins/Dan Gauntner
7730	Derrick Cheston	7800	Dan Gauntner
7735	Rick Manella	7800	Dave Huntsman
7735	Rick Manella	7800	Dave Huntsman
7735	Rick Manella	9200	JoAnn Charleston
7735	Rick Manella	9200	JoAnn Charleston
7740	Mei-Hwa Liao	9300	Linda Dukes-Campbell
7740	Mei-Hwa Liao	9300	Linda Dukes-Campbell
7740	Mei-Hwa Liao	9300	Linda Dukes-Campbell
7740	Mei-Hwa Liao	9400	Larry Viterna
7750	Carl Daniele	9400	Larry Viterna
7750	Carl Daniele	DLT	Don Campbell
7750	Carl Daniele		
7750	Carl Daniele		
7750	Carl Daniele		
7755	Fred Yarris		
7755	Fred Yarris		
7755	Fred Yarris		
7760	John Taylor		
7760	John Taylor		

1. How safe was the environment for dialogue?

Label	Frequency	Percent
Poor	52	1
Fair	162	4
Good	637	16
Very Good	1307	34
Excellent	1710	44
Missing	28	1
	<hr/> 3896	<hr/> 100%

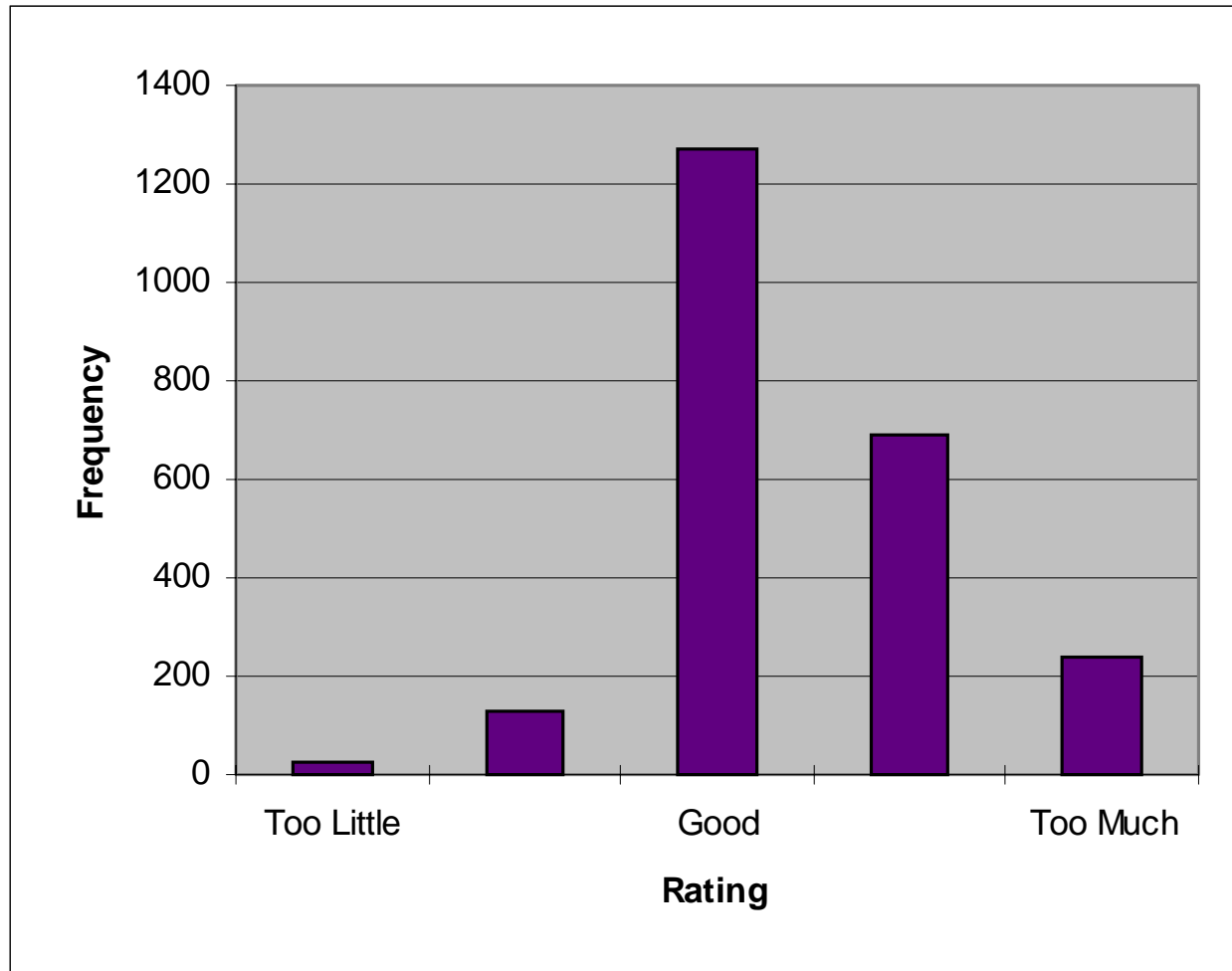
1. How safe was the environment for dialogue? (cont'd)



2. How did you view the amount of time spent on today's topic?

Label	Frequency	Percent
Too Little	27	1
	126	5
Good	1274	54
	688	29
Too Much	240	10
Missing	16	1
	2371	100%

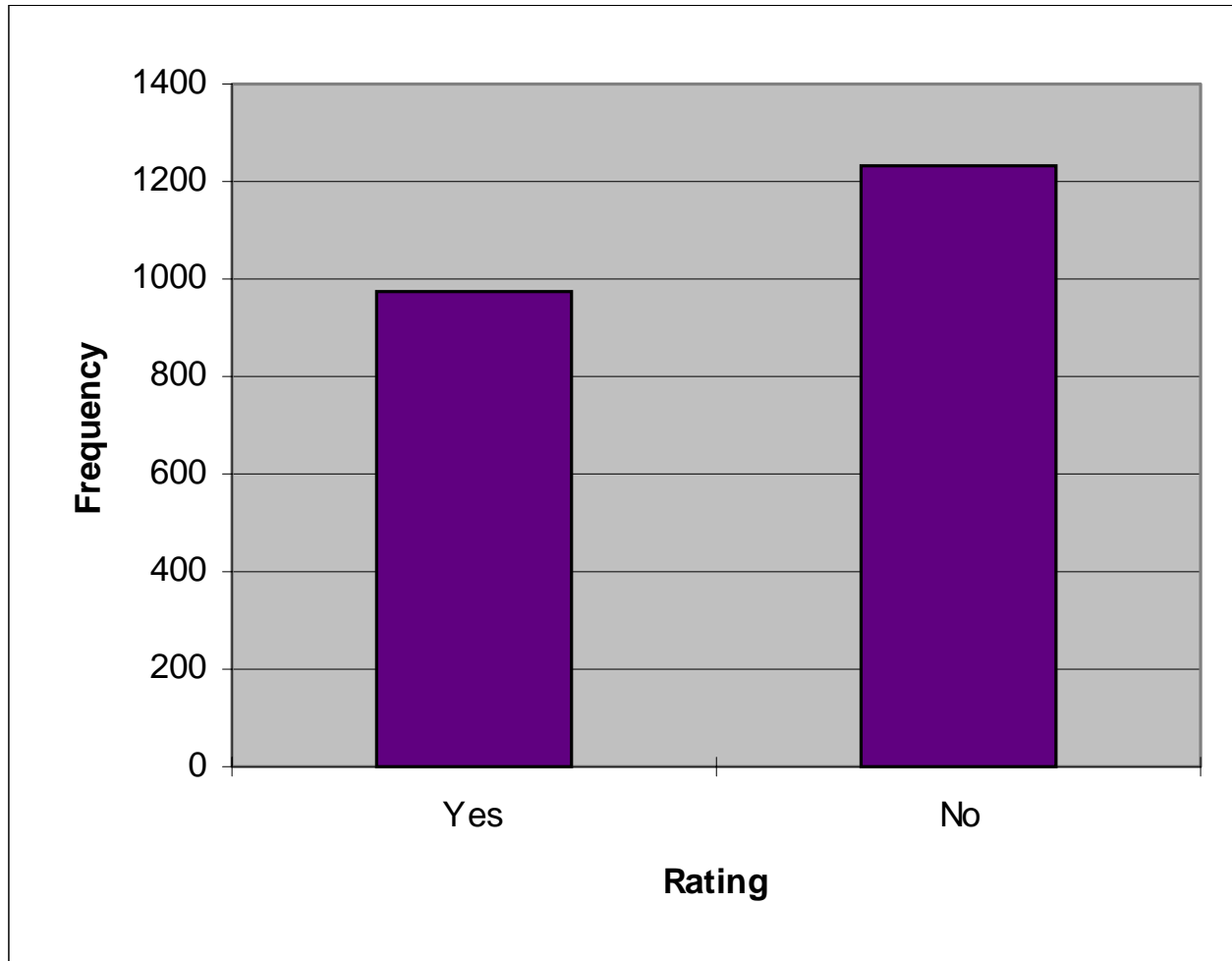
2. How did you view the amount of time spent on today's topic? (cont'd)



3. Would you like to continue to dialogue on this topic?

Label	Frequency	Percent
Yes	973	41
No	1233	52
Missing	165	7
	<hr/> 2371	<hr/> 100%

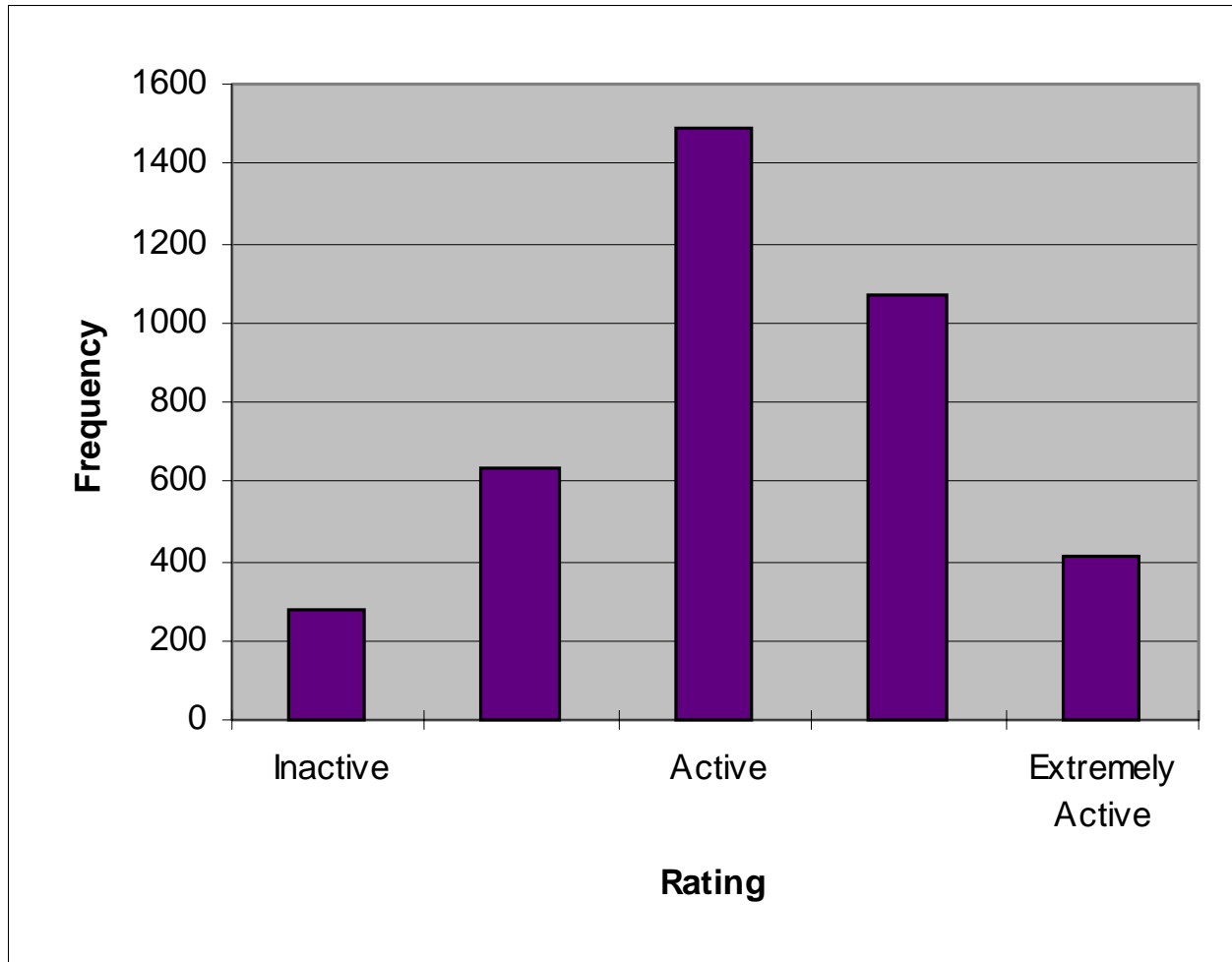
3. Would you like to continue to dialogue on this topic? (cont'd)



4. How did you view your level of participation?

Label	Frequency	Percent
Inactive	278	7
	637	16
Active	1489	38
	1068	27
Extremely Active	412	11
Missing	15	1
	3896	100%

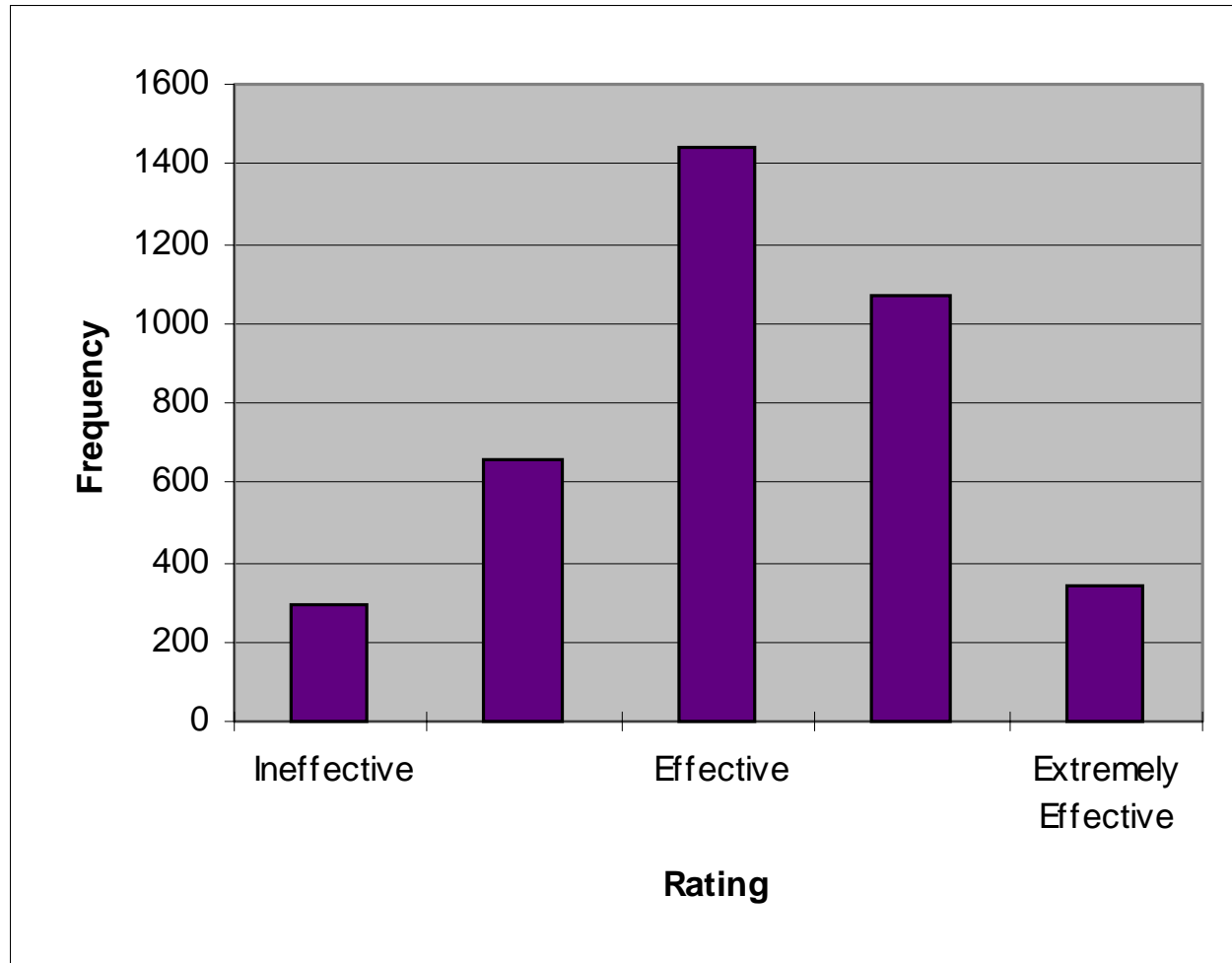
4. How did you view your level of participation? (cont'd)



5. How well will today's dialogue session aid your group in its day to day interactions?

Label	Frequency	Percent
Ineffective	294	8
	659	17
Effective	1445	37
	1067	27
Extremely Effective	344	9
Missing	87	2
	<hr/> 3896	<hr/> 100%

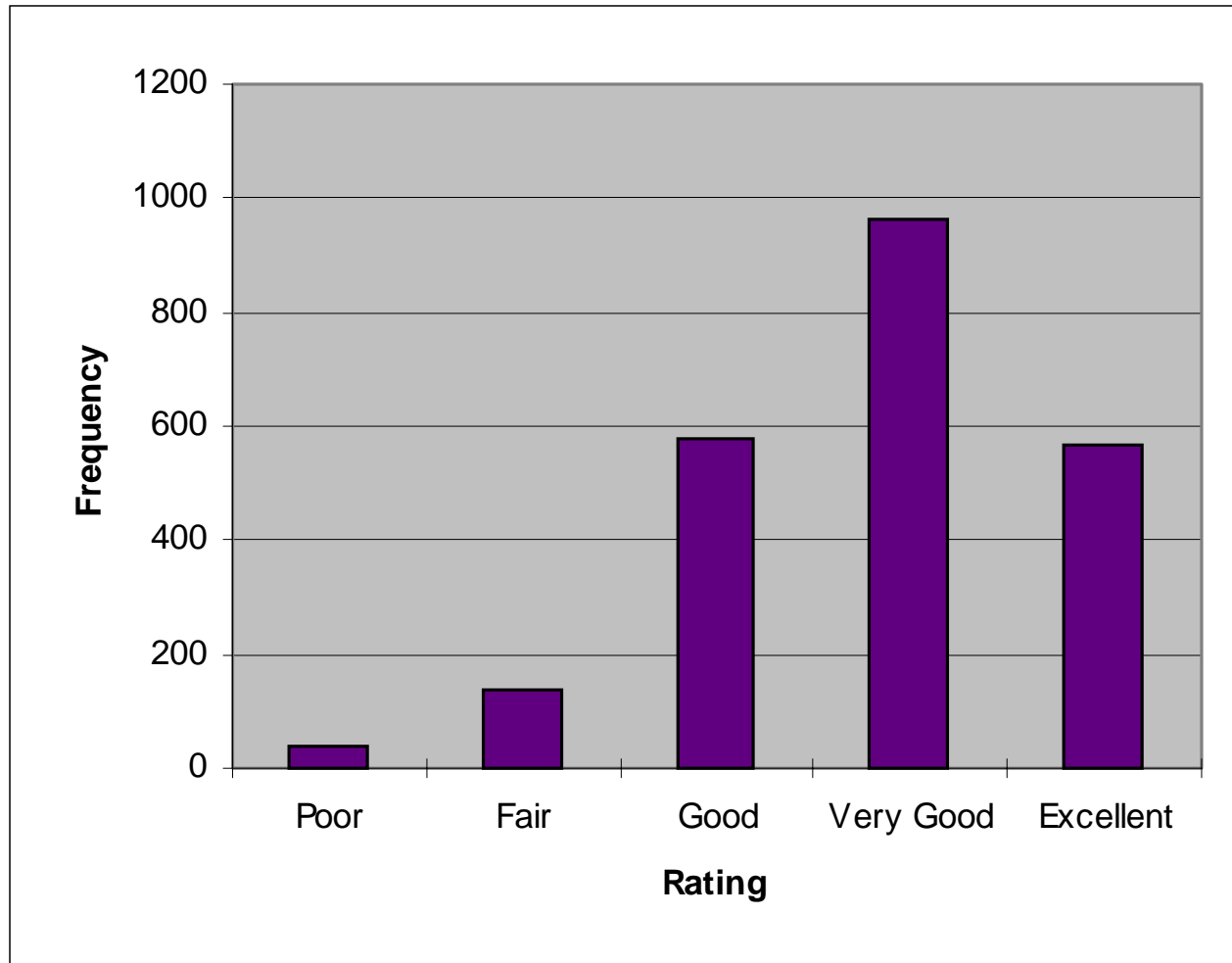
5. How well will today's dialogue session aid your group in its day to day interactions? (cont'd)



6. How well focused did the group remain during today's dialogue session?

Label	Frequency	Percent
Poor	38	2
Fair	140	6
Good	578	24
Very Good	965	41
Excellent	567	24
Missing	80	3
	<hr/> 2368	<hr/> 100%

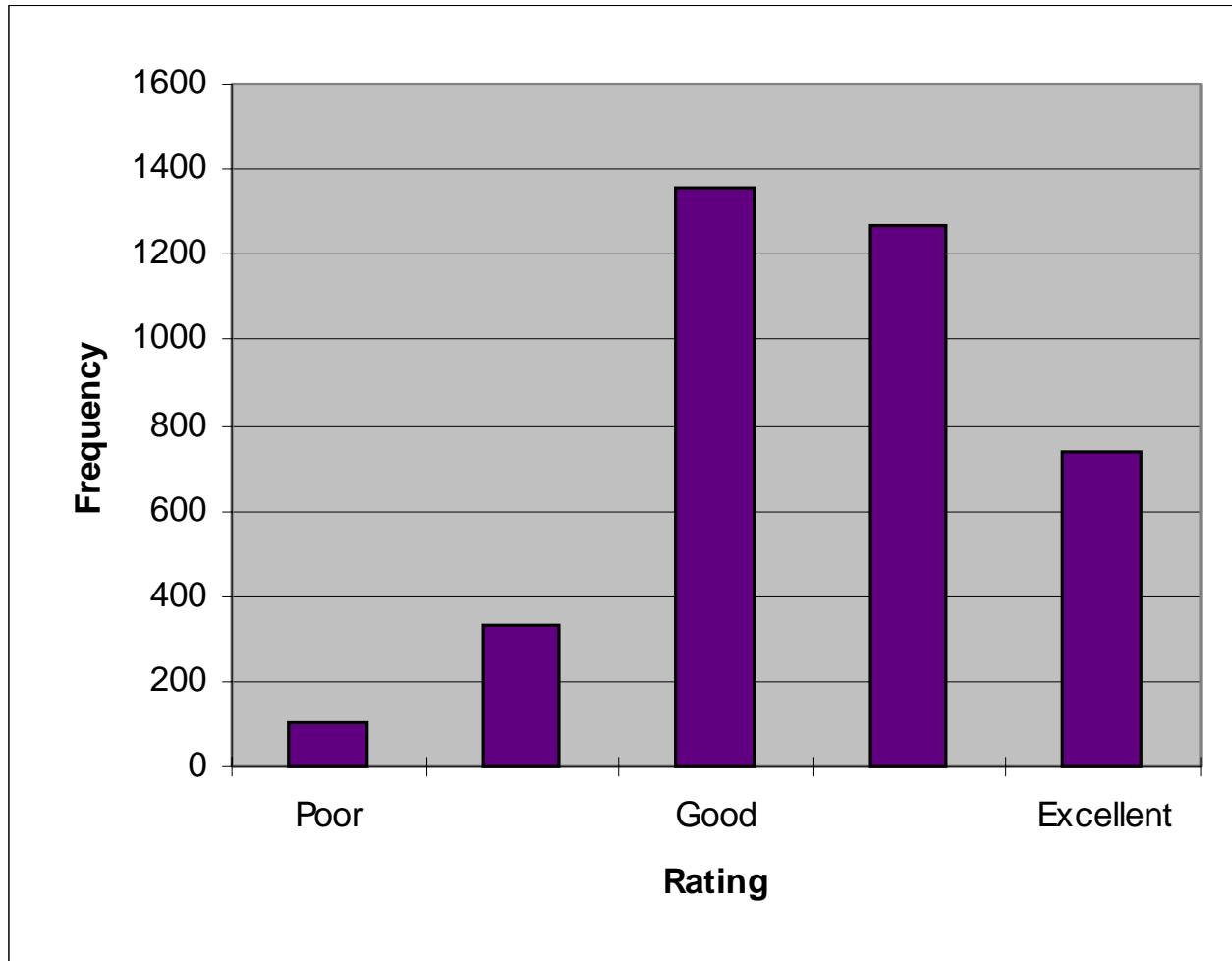
6. How well focused did the group remain during today's dialogue session? (cont'd)



7. How would you rate your experience?

Label	Frequency	Percent
Poor	106	3
	335	9
Good	1353	35
	1267	33
Excellent	740	19
Missing	87	2
	3888	100%

7. How would you rate your experience? (cont'd)



Diversity Dialogue Session Topics

Calendar Year 1999

Topic

5100 & 5120 Interaction
Advancing Communication and Team Work
Affirmative Action
Age
Age & Gender
Age Differences, Cultural Differences
Age Discrimination
Age Discrimination
Age Discrimination
Age Discrimination
Age Discrimination
Age Diversity
Aging
Alternative Life Styles
Appearance Discrimination
Attitude
Awards, Recognition and Promotions
Awareness and Understanding of Sexual Harassment
Balancing Home and Work
Benefits and Values of Diversity
Benefits and Values of Diversity
Blue-Eyed
Blue-Eyed

Media

Age & Attitudes
Age & Attitudes/Invisible Rules
Age Wave

Age & Attitudes
Age & Attitudes/Age Wave
Aging in America
Reverse Discrimination/Ageism and Age & Attitudes
Aging in America
Philadelphia
Size Discrimination/Convention Interviews
Attitude Virus

Achieving Balance
Dr. Samuel Betances presentation
Dr. Samuel Betances presentation

Blue-Eyed

Diversity Dialogue Session Topics

Topic

Branch Concerns and The Truth About Hate
Branch Culture Post ODIN
Branch Diversity and Collaboration/Cooperation
Branch Mission & Vision
Building Relationships Between 5100 & 5600
Career Development: Minority Issues, Performance Appraisals, Work/Family
Career Opportunities/Promotion Issues
Chinese Culture
Civil Rights Movement
Civil Servant/SSC Relationships
Commitment
Communicating a Mission
Communicating For Understanding
Communication
Communication
Communication Across Cultures/Stress - Balancing Home & Work
Stress
Communications
Communications with Cooperating Organizations
Core Values/Age/Race & Gender/Stereotypes
Cosgrove Hunger Center
Creating Success for Business and People
Creating Success for Business and People
Cultural Diversity

Media

The Truth About Hate

Diversity Module 2 & 3

Fong Sai-Yuk
Eyes on the Prize

Dimensions of Behavior
Communicating Across Cultures

Communicating Across Cultures
Communicating Across Cultures/Managing Job

Communications and Connections

Diversity Module #2
Diversity Modules 1, 2, & 3
Communication Styles Between Latinos and Anglos

Diversity Dialogue Session Topics

Topic

Cultural History and DDS at GRC
Cultural History of GRC
Customers, Human Relations, Performance & Outputs
Dealing With Change Within the Division
Dealing with Conflict
Different Human Learning Styles
Disabilities
Disabilities
Disabilities: Hiring & Promotions
Disability
Disability Awareness
Disability Awareness
Disability Awareness/Humor at Work
Discrimination Due to Race, Gender, Disability
Diversity
Diversity
Diversity
Diversity
Diversity and Team Dynamics
Diversity from a White Male Perspective
Diversity in Group Decision Making & Problem Solving
Diversity in Holiday Traditions
Diversity in Performance Appraisals & Making DDS More Productive
Diversity in the Glenn Work Environment
Diversity in the Workplace

Media

Disability Awareness presentation
Diversity Module 1
A Video Guide to Disability Awareness

Diversity Module 1 & 2

Harness the Rainbow
The Truth About Hate
Valuing Diversity: Diversity at Work
Power Dead Even Rule
Straight White Men Speak Out
12 Angry Men

Dr. Earls NLS Presentation

Diversity Dialogue Session Topics

Topic

Diversity in the Workplace
Diversity in the Workplace
Diversity Issues
Diversity Management
Diversity of Celebrating Holiday
Diversity Perspective
Diversity Planning and Teaming
Diversity Survey Issues
Diversity: Who Am I? Who Are We?
Ethnic Backgrounds
Exploring Diversity Within the Division
Exploring Our Heritage
Exploring Race and Gender Differences
Flashpoint...When Values Collide
Four Layers of Diversity - Internal Dimension
Functional Diversity, Engineers/Researchers Communications
Gender
Gender
Gender
Gender
Gender Differences
Gender Differences
Gender Differences
Gender Differences

Media

Creating Success for Business and People 1 & 2
Dr. Ansar Ahmed presentation
The Truth About Hate
The F.A.I.R. Way to Manage Diversity

Blue-Eyed

A World of Differences
Flashpoint...When Values Collide
Different People, Common Ground
Think or Sink and Keeping Teams Together

A Woman's Place
Person to Person
Power Dead Even Rule
Power Dead Even Rule
Power Dead Even Rule - audio cassette
Power Dead-Even Rule
Power Dead-Even Rule/Straight White Men Speak Out

Diversity Dialogue Session Topics

Topic

Gender Differences in Communications
Gender Differences/Branch Mission
Gender Differences/Performance Appraisal/Balance of Work & Family
Gender Issues at Work
Gender Issues at Work
Gender Issues in the Workplace
Gender Issues/Teamwork
Gender-Based Communication Styles
Gender/Sexual Harassment
Glenn Cultural History
Glenn History/Balancing Home & Workplace
Glenn History/Disability Awareness
Global Gender Issues
GRC History, it's Culture and the DDS
Group Dynamics & Racism
Habitat for Humanity
Habitat for Humanity
Harnessing the Power of Diversity
Historical Perspective on GRC Culture
Historical Perspective on Turbomachinery Research at GRC
History and Communications
History and Culture of LeRC (GRC) and DDS
History and Diversity at GRC/Diversity at Work
History Culture and GRC/Communications Across Cultures
History of DDS/Workforce Diversity

Media

Power Dead Even Rule
Invisible Rules
Power Dead-Even Rule
Invisible Rules/Power Dead- Even Rule
Invisible Rules/Power Dead-Even Rule
Power Dead-Even Rule
Half the People/Teamwork by Pat Riley
Invisible Rules/Power Dead-Even Rule

Disability Awareness
Half the People

Twelve Angry Men

Dr. Edwin Nichols presentation

Valuing Diversity: Diversity at Work
Communications Across Cultures
Workforce Diversity

Diversity Dialogue Session Topics

Topic

History of Diversity at Glenn
History of Glenn & DDS
History of Glenn (Diversity)
History of Glenn and the DDS
History of Glenn and the DDS
History of GRC - How it Will Help to Move to a Model Workplace
History of GRC and DDS
History of GRC, Emphasis on Diversity
History of GRC/Gender Differences
History of Women
Homophobia
Homosexuality in the Workforce
How Safe Is Diversity Dialogue?
How to Balance Home and Work Life/The History of Lewis
Impact of Diminishing Workforce, Increasing Workload
Improvement to Program/Project Management Approval Process CLP 2.5
Improving Communication
Inclusion
Inclusion
Inclusion
Indian Culture
Indigenous Americans
Interpersonal Skills, Communication, Racial/Gender Issues
Invisible Rules

Media

Power Dead-Even Rule

Homophobia in the Workplace
Homophobia

Even Eagles Need a Push

Communicating Across Cultures

History of GRC, the Culture & the DDS

In Whose Honor?

Invisible Rules: Men, Women and Teams

Diversity Dialogue Session Topics

Topic

Issues of Trust and Open Communication

Leadership Attitude - Diversity

Learning Disabilities in Adults/Puerto Rican Culture

Cultures

Learning Styles

Littleton School Shootings

Managing a Diverse Workforce

Managing Conflict and Differences

Managing Conflict and Differences

Men are From Mars, Women are From Venus

Men are From Mars, Women are From Venus

Invisible Rules

Men, Women and Teams

Men, Women and Teamwork

Men, Women, and Teams/Vision of Branch

Mini-Facility Development Process

Model Workplace

Model Workplace

Model Workplace

MSD Reorganization

Myers-Briggs

Myers-Briggs and Diversity

Myers-Briggs Type Indicator and Organization

Native Americans and "Chief Wahoo"

Media

Learning Disabilities/Lifestyles in Puerto Rican

Subtle Racial Stereotypes

Men are From Mars, Women are From Venus Game

Men are From Mars, Women are From Venus Game,

Invisible Rules

Invisible Rules

Invisible Rules

Diverse Teams at Work

Myers-Briggs Type Indicator

Crimes Against Humanity/Diversity Training Involves

Less Principle, More Politics

Diversity Dialogue Session Topics

Topic

Negative Attitudes
NLS & Diversity
Nomalinge Sihlihi speaking on South Africa
Non-Verbal Communications
Latinos
Organizational Structure/Diversity
PACE Presentation
Performance Appraisal/Balance of Work and Family
Personality and the Role it Plays
Personality Differences
Personality Diversity
Personality Traits
Power Dead Even Rule, Invisible Rules
Power of Influence
Preventing Sexual Harassment
Preventing Sexual Harassment (Discussion/Decision Making Action)
Productivity/Diversity
Project Management/Project Science Dialogue
Project Management/Project Scientist Dialogue
Promotion Practices
Race
Race
Race
Race

Media

The Attitude Virus
Dr. Julian Earls on NLS & Diversity

Differences in Communications Between Anglos and

Four Layers of Diversity Wheel

Diversity Module video
Myers-Briggs

Myers-Briggs Type Indicator

Twelve Angry Men

Blue-Eyed
Dr. Edwin Nichols tapes
Racism Didn't End
Skin Deep

Diversity Dialogue Session Topics

Topic

Race & Gender Diversity
Race & Gender/Age Diversity
Race and Gender
Race and Gender
Race and Gender Diversity
Race Relations
Race Relations/Teamwork
Race/Gender
Race/Gender
Race/Gender
Race/Gender Issues at Workplace
Stereotypes
Race/Office Planning
Racial Issues in the Workplace/Issues Between Managers & Engineers
Racial Violence
Racism
Racism
Racism
Racism
Racism
Racism Didn't End
Racism Didn't End/Power Dead Even Rule
Racism, Black and White
Racism: A Look at Dr. Nichols Presentation

Media

Skin Deep/Age and Attitudes
Diversity Modules 2 & 4
Skin Deep

Law and Order: Blood

Flashpoint...When Values Collide
Just Get It
Subtle Racial Stereotypes and Cultural/Gender

Blue-Eyed
Racism Didn't End
Skin Deep
The Truth About Hate
Truth About Hate & Racism Didn't End

A Time to Kill
Communicating Across Cultures

Diversity Dialogue Session Topics

Topic

Recognizing Diversity Issues Around Us

Relationship with GLITeC

Religion

SEA: Sex, Ethnicity and Age

Sexual Harassment

Sexual Harassment

Sexual Harassment and Workplace Issues

Sexual Harassment in the Workplace

Sexual Orientation and Career Mobility: Language

Module 4

Sharing Cultural Diversity

Sharing our Diversity Experiences

Skin Deep

Skin Deep/Christmas Traditions

Social Styles

Social Styles

SSC/CS Working Relations and Interactions

Stereotype in Modern Entertainment

Stereotyping and its Effect on Diversity

Stress Management

Subtle Racial Stereotypes

Superior Work Teams

Survey Results/Mission

Team Building

Media

Blue-Eyed

Flashpoint...When Values Collide

Myth vs. Facts/NOT Government Approved

Creating Success for Business & People Diversity

Skin Deep

Joseph Schafer & Associates

Joseph Schafer and Associates

Nutty Professor

Bridges: The Man in the Middle

Superior Work Teams by Kinlaw

Twelve Angry Men

Diversity Dialogue Session Topics

Topic

Team Building in Real Life
Team Work
Teamwork
Teamwork
Teamwork
Teamwork
Teamwork
Teamwork
Teamwork
Teamwork & Inclusion
Teamwork and Communications
Technical Diversity
Technical Diversity
The Age Wave
The Benefits and Values of Diversity
The Cultural History of the Lab
The History and Culture of Glenn
The History of Glenn and the DDS
The History of GRC
The History of GRC, the Culture, and the DDS
The History of LeRC/How to Create a Model Workplace
The Keirsey Temperament Sorter
The Power of Positive Confrontation
The Search of Relationships at GRC
The Truth About Hate

Media

Habitat for Humanity Work Project

Attitude Virus
Blue-Eyed
FISH
Keeping the Vision Alive
Teamwork by Pat Riley

Dr. Samuel Betances presentation

Diversity Dialogue Session Topics

Topic

The Truth About Hate
The Truth About Hate/Curing Negativity in the Workplace
True Colors
Twelve Angry Men
Twelve Angry Men
Twelve Angry Men
Twelve Angry Men (Modern Version)
Understanding Diversity
Values
Values
Values/Gender Differences
Valuing Diversity
Valuing Diversity/Personality Types
Indicator
Valuing Diversity: Communicating Across Cultures & Balancing Work and Home
Vision of Model Workplace
When Values Collide
When Values Collide and Age & Attitudes
When Values Collide/Age and Attitudes
Working Together with Racial Differences
Workplace Violence/Women in the Workplace
World Beat

Media

The Truth About Hate

True Colors from ABC News

Twelve Angry Men

Flashpoint...When Values Collide
Flashpoint...When Values Collide
Just Get It
Straight White Men Speak Out
Communicating Across Cultures/Myers-Briggs Type

Communicating Across Cultures

Flashpoint...When Values Collide

Harness the Rainbow